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Employment Committee and
Human Rights Commission

Date: May 13, 1983

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: Essie Thomas
Employment Representative

San Francisco Community College District

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District falls under the auspices of Chapter 12B of
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From the Office of the
HUMAN RIGHTS COMMISSION

1095 Market Street - #501
San Francisco, CA 94103
558-4901

To: Employment Committee and
Human Rights Commission

Date: May 13, 1983

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From: Essie Thomas
Employment Representative

Re: Contracts Awarded by San Francisco Community College District

The Human Rights Commission has been monitoring contracts awarded by the San Francisco Community College District for the past 4 years.

The Community College District falls under the auspices of Chapter 12B of the San Francisco Administrative Code Nondiscrimination in Contracts.

This report will show the Minority Business Enterprise (MBE) participation with majority companies, also a minority prime contractor. This report will also show the workforce breakdown as it relates to employment for the year of 1982 through March 31, 1983.

The workforce breakdown sheet will show the race, sex, position, numbers and percentage for each ethnic group. Each sheet will also indicate whether a formal Affirmative Action Agreement is in place.

ET:gm
5/13/83

CALIFORNIA DENTAL SERVICE: (INSURANCE) - Prime contract with San Francisco Community College District-$300,859.08. Contract expires December 1984.

MBE-WBE: NONE

EMPLOYMENT: As of March 31, 1983

	Total	Male	Female	Black		Hispanic		Filipino		Asian/ Pac.Is.		Amer.Ind. Alask Nat.		White	
				M	F	M	F	M	F	M	F	M	F	M	F
Officials & Managers	144	68	76	5	12	2	5	5	4	3	8	2	1	34	63
Professionals	59	35	24	3	3	0	0	0	5	3	3	1	0	27	11
Technicians	36	25	11	5	0	1	0	1	2	3	2	0	0	15	7
Sales Workers	19	12	7	1	1	0	1	0	1	0	0	1	0	9	4
Office and Clericals	603	111	492	15	113	9	48	37	114	5	51	2	4	45	164
Service Workers	6	6	0	0	0	0	0	5	0	1	0	0	0	0	0
Total	867	257	610	29	129	12	54	48	126	15	64	6	5	130	249

Total Minority: 488 = 56.3%
Male: 110 = 12.7%
Female: 378 = 43.6%

Total Majority: 379 = 43.7%
Male: 130 = 15.0%
Female: 249 = 28.7%

Total Male: 240 = 27.7%

Total Female: 627 = 72.3%

Affirmative Action Agreement between California Dental Service and the Human Rights Commission which expires on November 1, 1983, is in place.

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U.S. Administrators Inc. Health & Welfare Plan (Insurance) - 3540 Wilshire Blvd., Los Angeles, CA 90010
prime contract with S.F. Community College District - $31,636.80 per annum, contract expires December 1983.

MBE-WBE: NONE

EMPLOYMENT

	Total	Male	Female	Black		Hispanic		Filipino		Asian/ Pac.Is.		Amer.Ind. Alas.Nat.		White	
				M	F	M	F	M	F	M	F	M	F	M	F
Officials & Managers	3	1	2	0	2	0	0	0	0	0	0	0	0	1	0
Professionals	16	7	9	1	4	0	0	3	1	0	1	0	0	3	3
Technicians	26	16	10	1	4	1	0	3	4	0	0	0	0	11	2
Office and Clericals	81	50	31	4	16	2	1	10	8	1	6	0	0	33	0
Operatives Semi-Skilled	2	1	1	0	0	0	0	0	1	1	0	0	0	0	0
Full-Time	128	75	53	6	26	3	1	16	14	2	7	0	0	48	5
Total	128	75	53	6	26	3	1	16	14	2	7	0	0	48	5

Total Minority: 75 = 58.6%
Male: 27 = 21.0%
Female: 48 = 37.5%

Total Male: 75 = 58.6%

Total Majority: 53 = 41.4%
Male: 48 = 37.5%
Female: 5 = 4.0%

Total Female: 53 = 41.4%

Workforce breakdown information compiled from HRC Questionnaire and Federal EEO1 Report.

LEIN & QUAN: (Minority CPA Company) - Prime contract with San Francisco Community College District - Audit $19,500.

EMPLOYMENT:

	Total	Male	Female	Black		Hispanic		Asian/ Pac. Is.		Amer Ind. Alask Nat.		Filipino	
				M	F	M	F	M	F	M	F	M	F
Partners	3	2	1	0	0	0	0	2	1	0	0	0	0
Professionals	3	2	1	0	0	0	0	2	1	0	0	0	0
Total	3	2	1	0	0	0	0	2	1	0	0	0	0

Total Male: 2 = 66.6% Female: 1 = 33.3%

Affirmative Action Agreement between Lein & Quan and the Human Rights Commission not necessary, questionnaire sufficed.

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